

Troops to Teachers



First Lady Laura Bush visits Naval Station, San Diego to encourage retiring military personnel to consider teaching as a second career and join Troops to Teachers.



Spouses To Teachers



Spouses to Teachers is a Department of Defense pilot project designed to assist spouses of active duty and reserve military members to become public school teachers.

Continue

Pilot States

California

Georgia

Colorado

Texas

Florida

Virginia

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Spouses To Teachers

Purpose: Provide assistance to spouses interested in pursuing a career as a teacher

Eligibility:

Spouses of: active duty personnel
selected reserve & National Guard members
IRR recalled to active duty
** must have current ID card

Benefits: Information and guidance regarding certification, financial assistance, employment. Funding for state exams required for certification.

Pilot States: CA, CO, FL, GA, TX, and VA

Web Site: www.spousestoteachers.com

Launch Date: September 2004



Background



- ➔ Began in 1994 as transition assistance program
- ➔ Financial aid for 2 years (FY 94 & 95)
- ➔ Provided placement assistance from FY 96 - 01
- ➔ Defense Authorization Bill of 2000 moved responsibility to Dept of Education
- ➔ "No Child Left Behind Act of 2001" provides financial assistance, extends program thru FY 06



Program Purpose



- Recruit quality teachers for schools serving low-income families
- Help relieve teacher shortages, primarily in Math, Science, & Special Ed
- Assist military personnel in moving to second careers in K-12, public school teaching

"America's school children need you"

Laura Bush, First Lady of the United States





Program Eligibility



Major Change:

Eligibility now extended to National Guard and Reserve Component Personnel



Educational Requirements

➡ To teach Academic Subjects:

BA-BS degree or higher from an accredited institution

➡ To Teach Vo-Tech Subjects:

Equivalent of one year of college with six years of experience to apply for TTT



Financial Assistance



- A stipend up to **\$5,000** to assist with teacher certification costs. Must teach in high-need district.
- A **\$10,000** bonus for participants who teach in schools that are defined as high-need schools.
- Both require 3-year teaching commitment.
- Maximum received can not exceed \$10,000.



Financial Eligibility - Active Duty



Bonus & Stipend Eligible

- AD-1. Retired Active Duty.
- AD-2. Active duty member with approved date of retirement with one year or less remaining before retirement.
- AD-3. Separated for physical disability on or after 8 Jan 02. Must apply within 4 years after separation.

Financial Eligibility - Reserve Components

Bonus & Stipend Eligible

- RC-1. Retired from the Reserves.
- RC-2. Currently serving in the drilling reserve with more than 10 years or years of creditable service towards retirement and commit to serving an additional 3 years, or until eligible for retirement.

Financial Eligibility - Reserve Components

Bonus & Stipend Eligible

- RC-3. Separated from the drilling reserve due to a physical disability on or after 8 Jan 02. Must apply within 4 years after separation.
- RC-4. Individuals transitioning from active duty on or after 8 Jan 02, and have served 6 years on active duty immediately before separation, and commit to 3 years with a drilling reserve unit. Must apply within 4 years after separation.

Referral-Placement Assistance



- State TTT Offices offer placement assistance
- Job referral process via the Internet
- Post mini-resume available to school districts
- Post TTT-related messages on TTT WebBoard
- Contact experienced mentors for job-hunting & teaching tips
- TTT Counseling services

Montgomery GI Bill Benefits



- Receipt of a Troops-to-Teachers stipend or bonus will not affect benefits under chapter 30 or chapter 1606.
- Check with your Veteran Affairs coordinator for details.



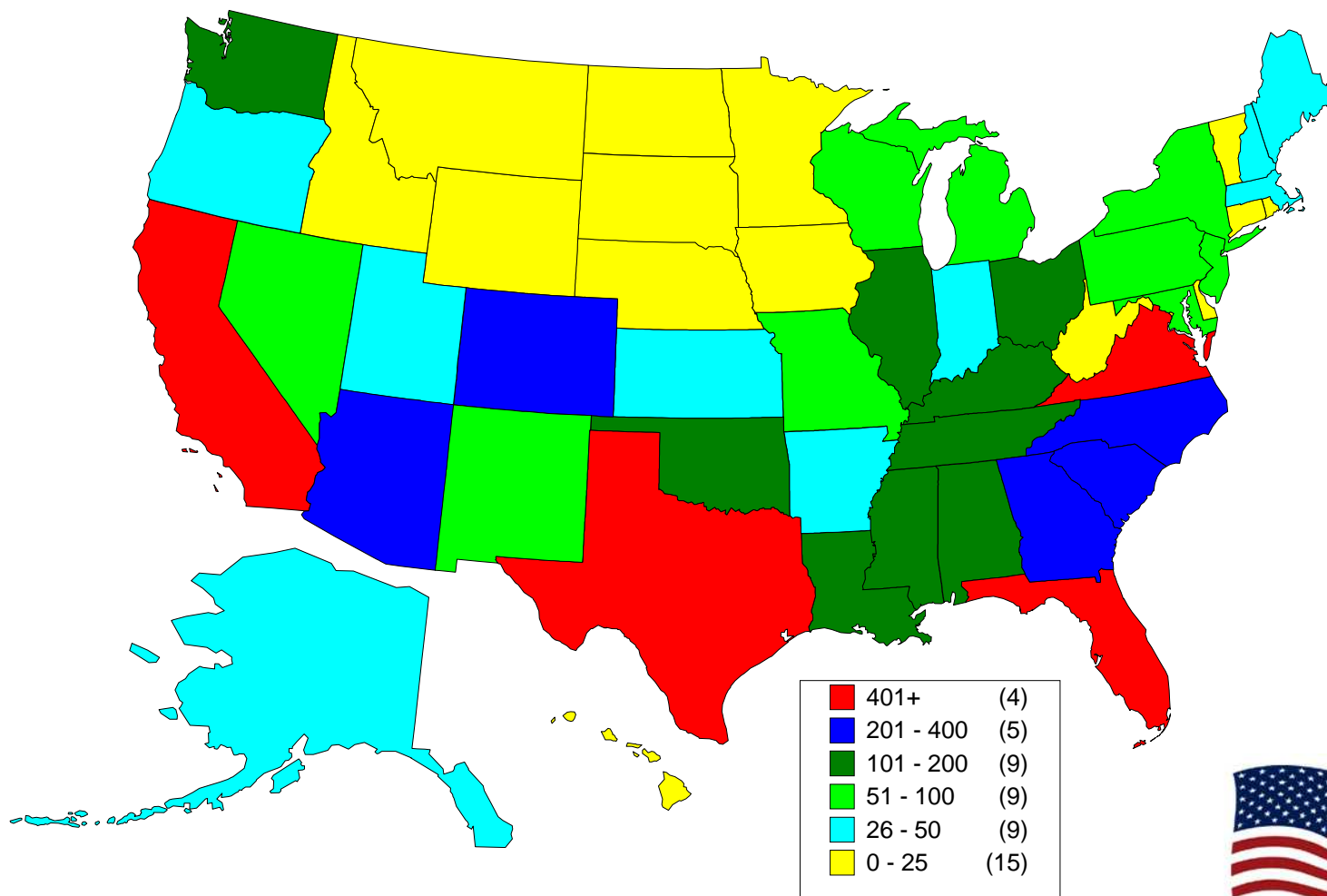
Outcomes



- Over 7,500 veterans entered teaching
- Retention >75%
- Excellent performance ratings
- Recognition of military as excellent resource for new teachers

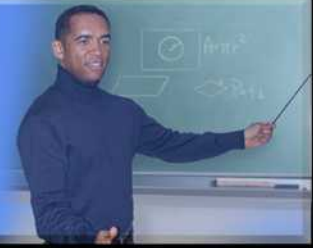


Where "Troops" Teach



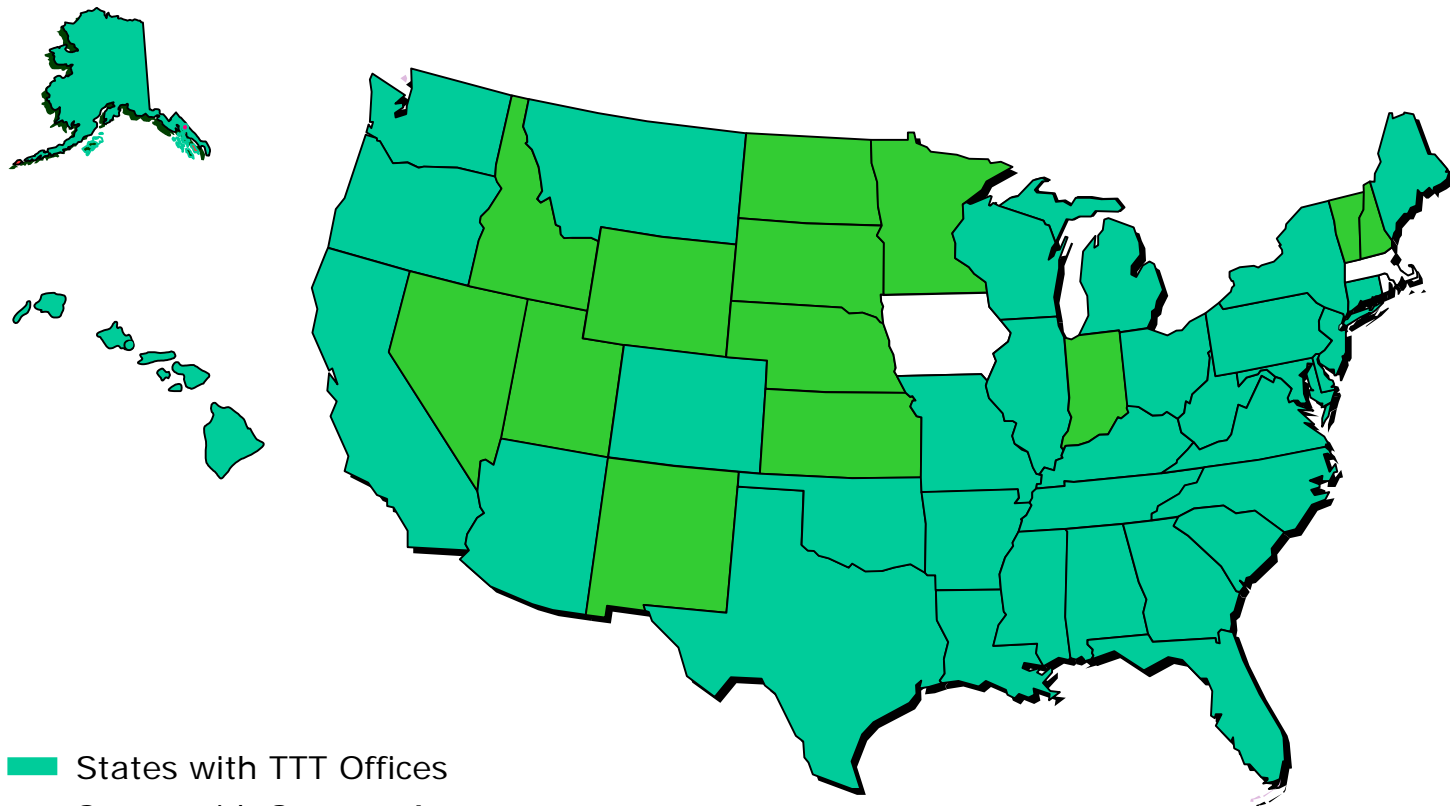


Success Factors



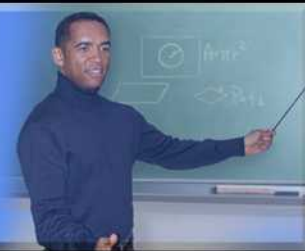
1. Veterans as Teachers
2. State Office Support
3. Internet Job Referral System
4. Opportunities for Alternative Certification Routes

State TTT Offices



- States with TTT Offices
- States with Support Agreements

State Office Support



- Certification Requirements Information
- Certification Training Programs
- Links to Employment Opportunities
- Assessment of Academic Qualifications
- Promote program
- Reduction/elimination of Barriers

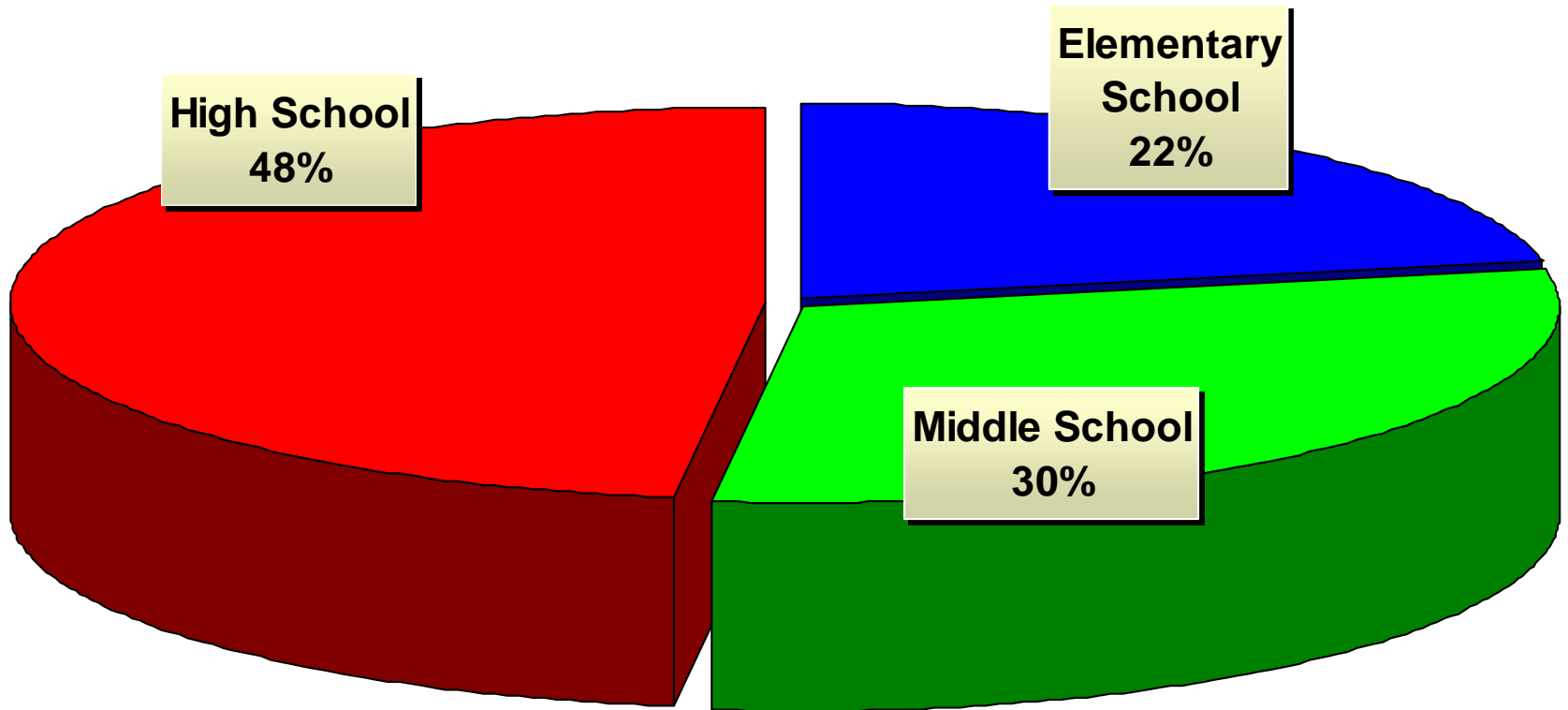


Participation Data



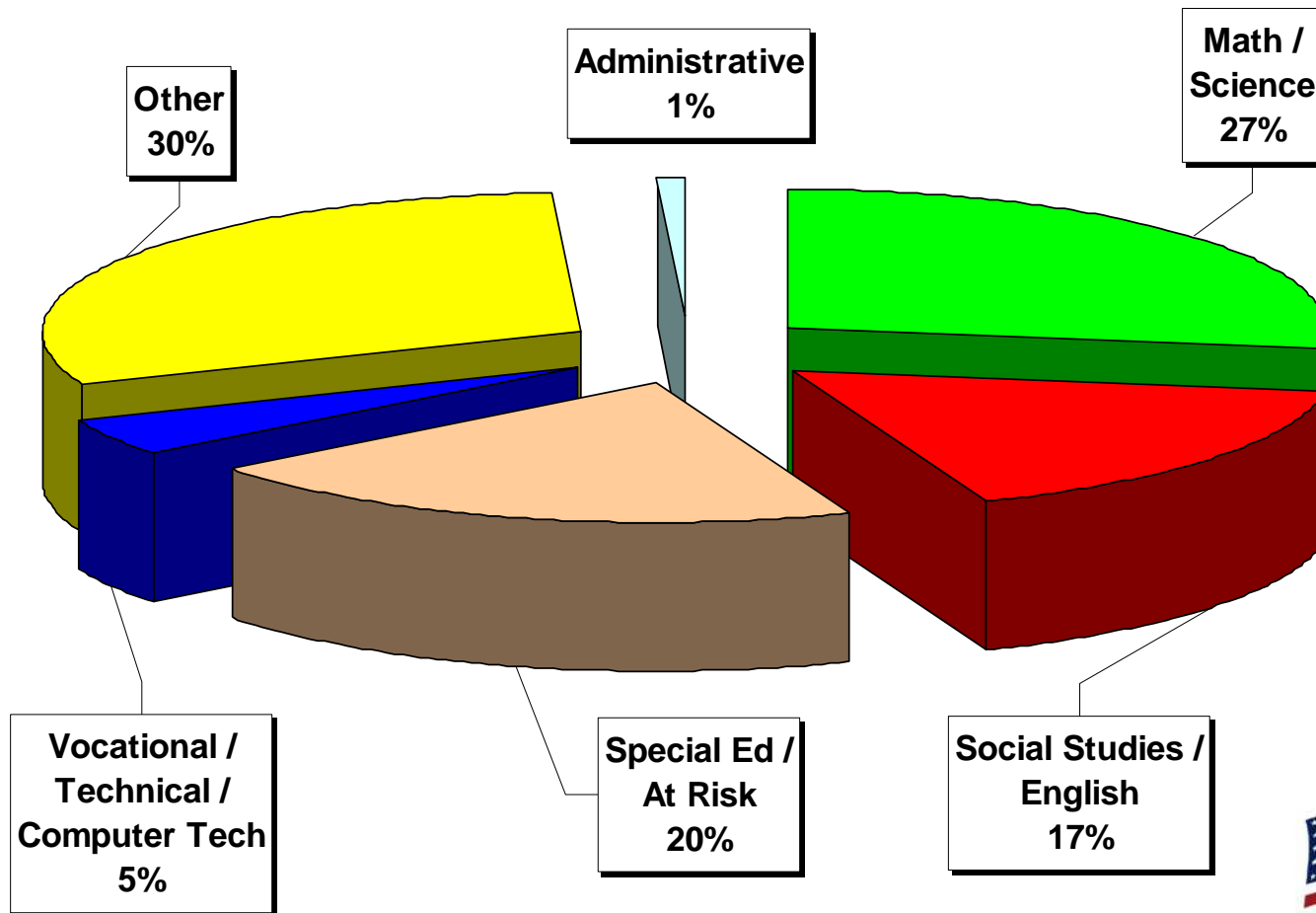
Participant Category	Receiving New Funds
Officer	36%
NCO	64%
Minority	43%
Majority	57%
Female	19%
Male	81%
Guard/Reserve	20%
Active Duty	80%
TOTAL	3,440

Teaching Level

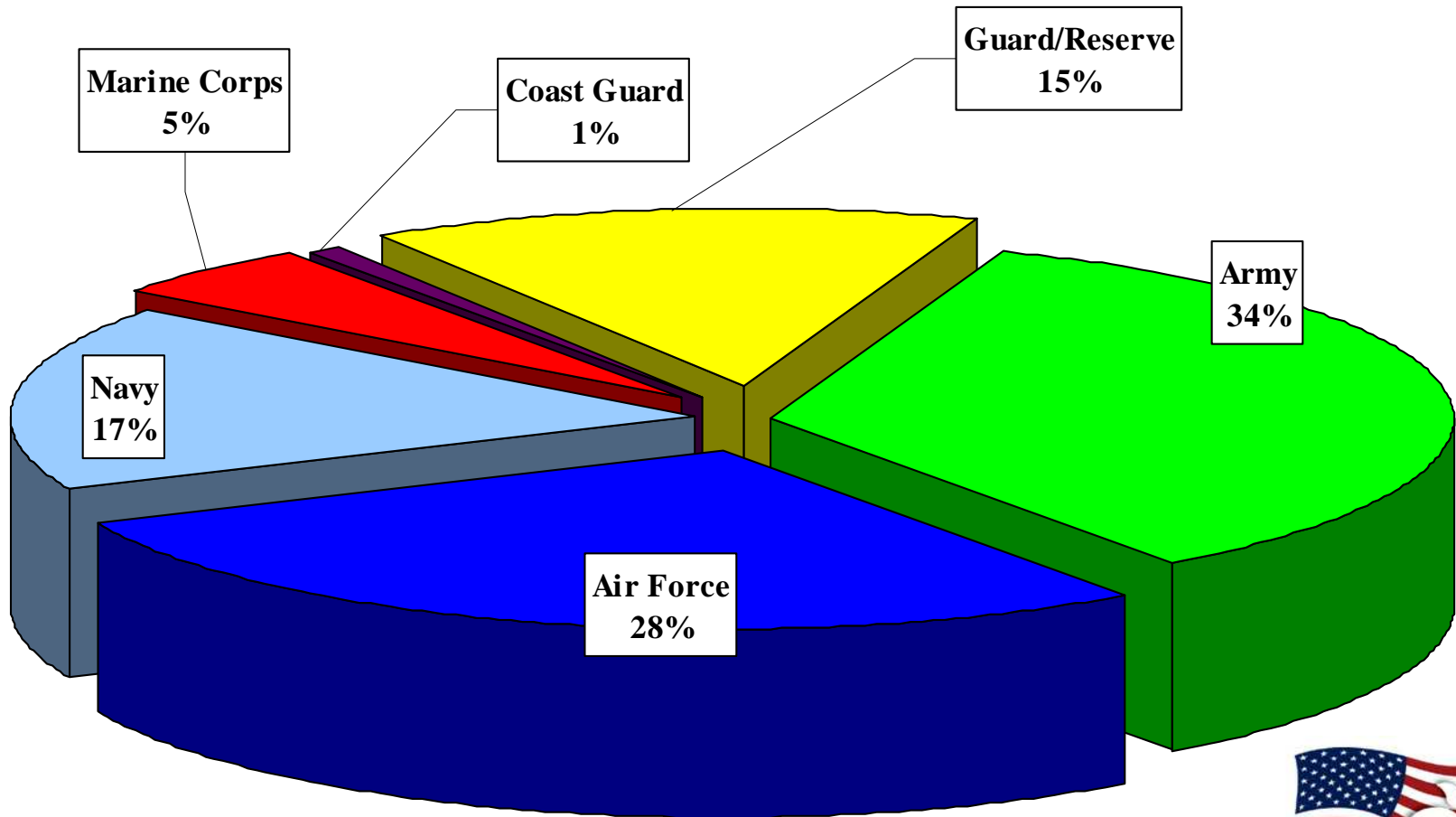




Teaching Subject Areas



Branch of Service

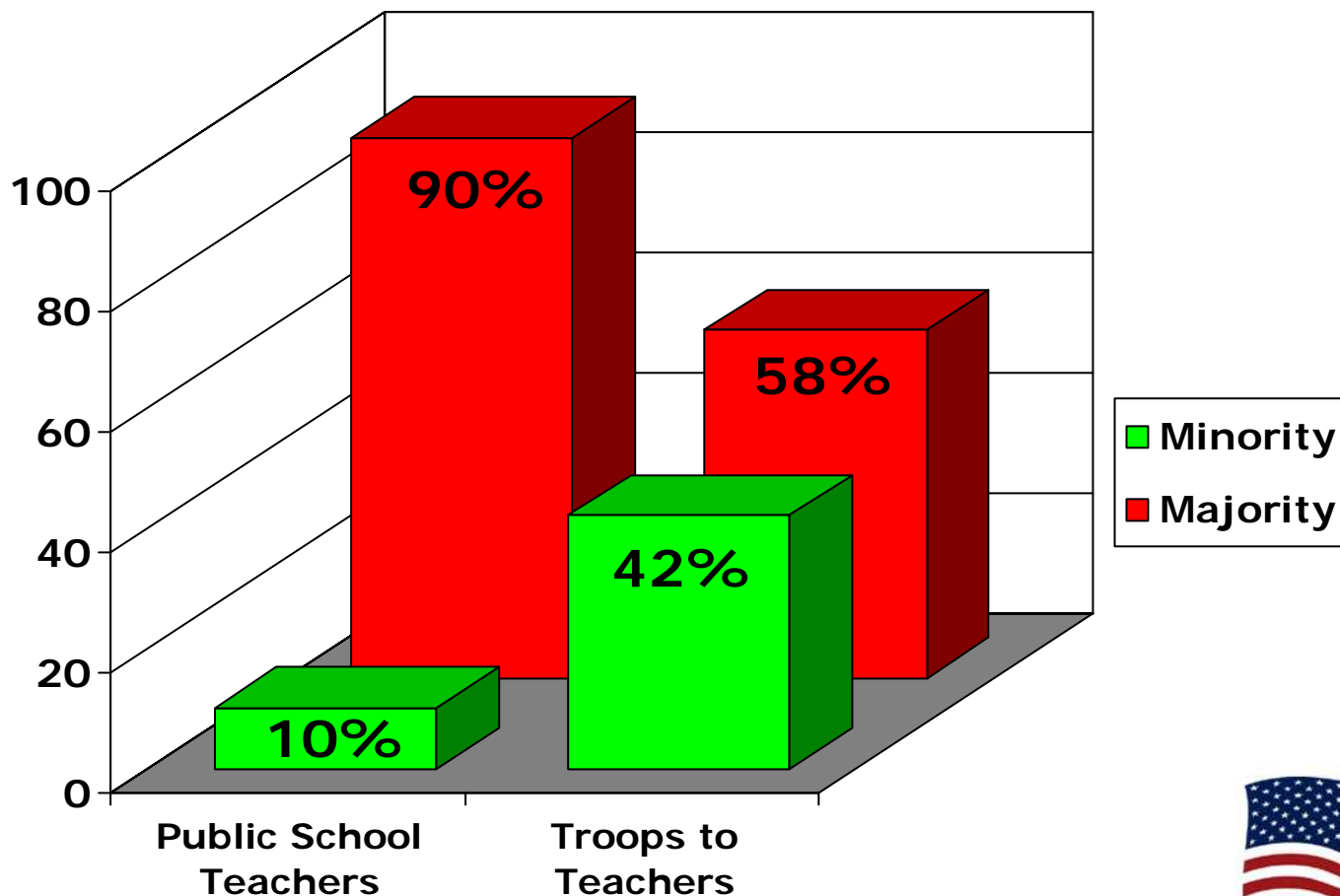




Minority Hires Compared to All Teachers

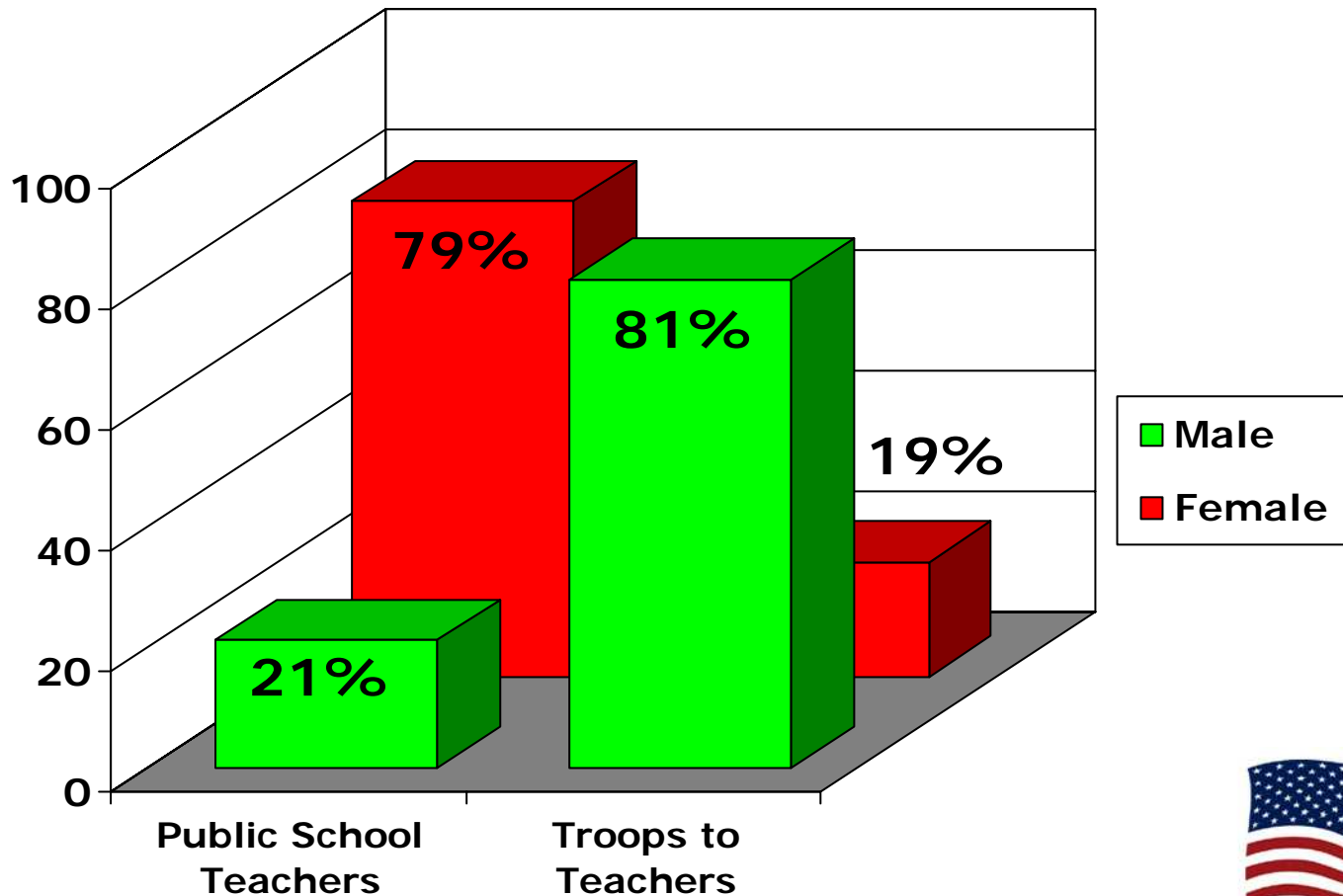


*NEA Report - Status of the
American Public School Teacher
2000-2001



Gender Hires Compared to All Teachers

*NEA Report - Status of the
American Public School Teacher
2000-2001

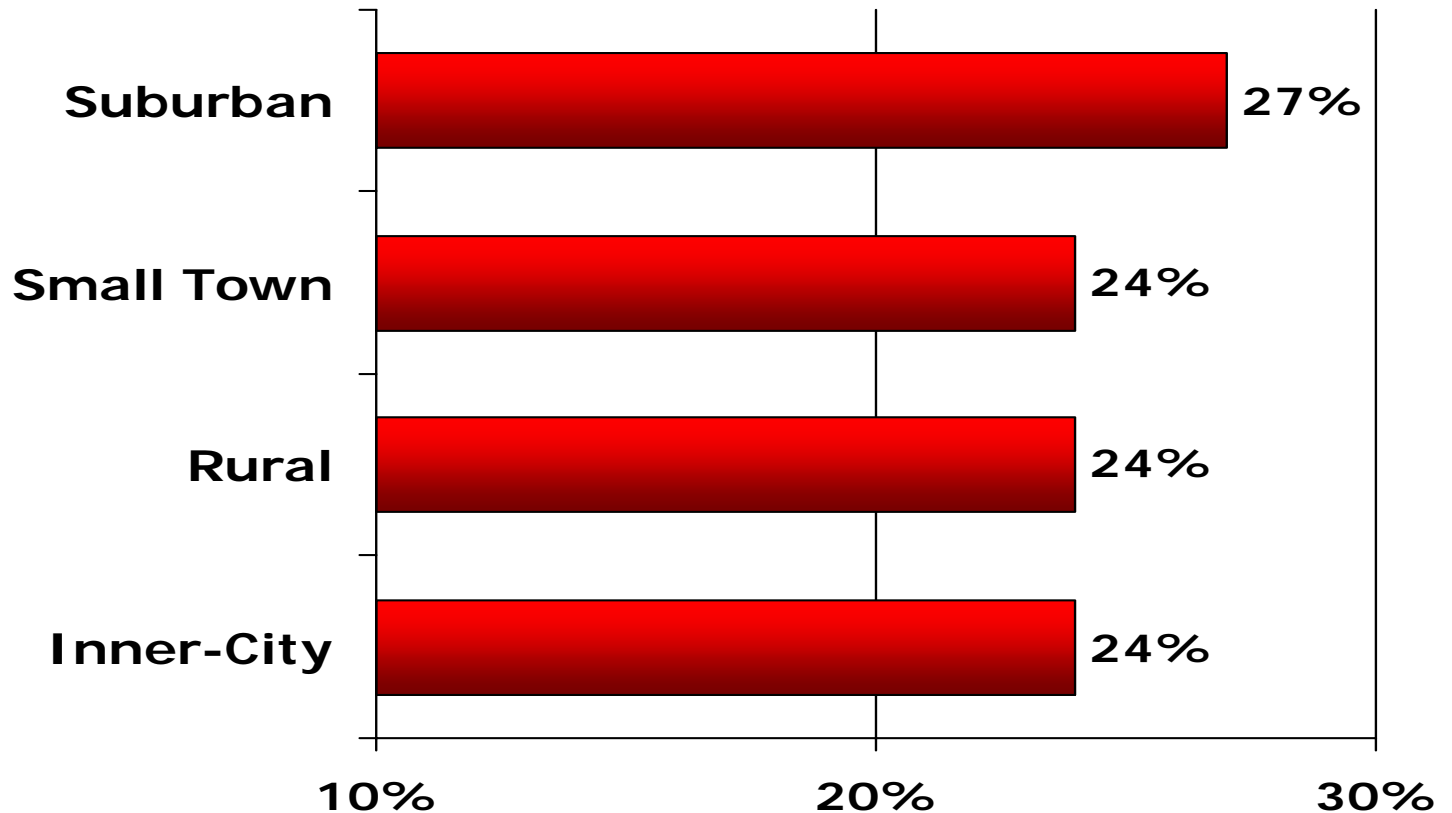




Where "Troops" Teach



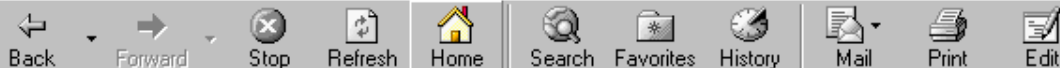
*Type of
School
System*



How Can Troops to Teachers Help?



- Counseling
- Information resource
- Network of State Offices
- Job Referral Site
- Mentor Connection
- Promotion to Public Education

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TROOPS TO TEACHERS

Troops-to-Teachers provides Referral Assistance and Placement services to military personnel interested in beginning a second career in public education as a teacher. The DANTES Troops-to-Teachers office will help applicants identify teacher certification requirements, programs leading to certification and employment opportunities.

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Offices****Mentor Connection****Troops to Teachers
Bulletin Board****TTT Access for
District/School
Administrators****Contact Information** ▶**DANTES Home**

Information

Visit this link for information about Troops-to-Teachers

[Program
Overview](#)[Eligibility
Criteria](#)[Registration
Form
PDF or DOC](#)

Employment

Our new <http://www.jobs2teach.doded.mil> website. You can Search for Job Openings, Post Vacancies and Modify School / District Information.

Mentor Connection

A network of Troops-to-Teachers Participants currently working as teachers, who volunteer to answer basic questions about becoming a teacher.

The Troops-to- Teachers Bulletin Board

Schools - announce your jobs, candidates exchange information! This is an informal forum where everyone can post information or ask questions.

Schools

Visit this link if you represent a school district and want more information about posting vacancies and how to gain access to our database of Troops-to-Teachers participants

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TROOPS-TO-TEACHERS

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Contact Information



Address: DANTES

Troops to Teachers

6490 Saufley Field Road

Pensacola, FL 32509-5243

Phones: DSN 922-1320 or (800) 231-6242
or (850) 452-1241

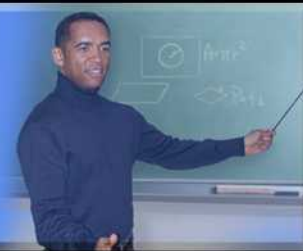
E-Mail: ttt@voled.doded.mil

Home Page: <http://proudtoserveagain.com>





Proud To Serve Again



**Make a Difference
Be a Teacher**

Major Mel Early (USAF, Ret)
Dayton, OH